Strategic Leadership Programme Online

Cohort 9 – Nov 22
Dates TBC

www.hospiceuk.org
Hospice UK is delighted to offer the Strategic Leadership Programme to our members. Since launching in 2016, the programme has been highly evaluated by over 170 hospice leaders. In 2019 the Programme won the European Association for Palliative Care and the European Palliative Care Academy award for Leadership in Palliative Care.

We are now taking expression of interest for the ninth cohort, which will take place between November/December 2022 to May/June 2023. Following the successful delivery of the programme online during 2020/21, and with continued development following feedback this cohort will also be delivered online. 2020/21 was our first year of online delivery but through the use of innovative facilitation and an emphasis on working in pairs, threes and small groups, we enabled all our participants to create deep, new, and long-lasting professional relationships across the whole group. This is being successfully replicated by the 2021/22 cohort.

The schedule is carefully constructed to fit around your commitments and to avoid school holidays.

Steve Dewar, The Westcott Group

“Fantastic opportunity to meet other senior managers and learn in an open and friendly environment. The course provides the space to take a 'step back and review’”

Chief Executive, Bracken Trust
Feedback from the 2020/21 Programme

“The networking opportunities are incredible and the learning is immediate and benefits you personally, professionally and in your job”.

_Evelyn Prodger, Head of Community Services, Martlets_

“It was very insightful and really made me think, not only about my leadership, but also about how my peers and my team work. It helped me find ways to work better.”

_Lucy Norman, Head of People, Havens Hospices_

“Personal discovery in terms of MBTI. Excellent breadth of topics covered. Opportunities to easily put learning into practice”.

_Head of HR_

“It changes your perspective on your colleagues, how to work with them and how to establish yourself as a leader in your organisation”

_Julia Russell, Deputy Director Marketing and Communications, Princess Alice Hospice_
What does this programme offer you

This is a bespoke Leadership programme created by Hospice UK and The Westcott Group will enable you to develop and apply contemporary leadership skills with huge relevance to the challenges and uncertainties of the times.

• It will help you clarify the role of hospices in the emerging world of integrated and devolved health and care systems.
• It will support you in developing a powerful story about the role of the hospice in the future.
• It will enable you to hone your personal leadership skills to effectively engage others in improving care.
• It will strengthen your capacity to make change happen.

Through the programme, you will become part of a leadership community and wider network with the shared knowledge and skills to develop the local and national palliative and end of life care landscape.

www.hospiceuk.org
Who should participate?

Hospice leaders with the desire and energy to make change happen. This includes senior managers and clinicians as well as those who head up service delivery.

The programme is only open to members of Hospice UK.

“This is a great way to focus on leadership skills - the membership is of varied professions but all with a passion for hospice, which is great. The virtual element works brilliantly - making it an achievable balance with work commitments”.

Christine Sutcliffe, Director of Clinical Services, Wirral Hospice St Johns
The Strategic Leadership Programme 2022

- Excellent leadership is vital to the future of the hospice sector. This online programme will support the development and application of contemporary leadership skills with huge relevance to the challenges and the uncertainty of our times.
- The Programme is offered to hospices at a lower cost than the traditional residential approach and will give more support to participants in the development and application of their leadership.
- We propose a wide range of learning approaches including: online masterclasses, workshops and facilitated discussion; video podcasts; 1:1 coaching; and Action Learning Sets.
- The Programme is designed to fit into our participants busy schedule with a schedule of weekly activities (avoiding school holidays) delivered in two halves.
An online leadership development programme for hospice leaders

This programme consists of 20 masterclasses/workshops equal to 80 hours, three action learning sets, 1:1 coaching and podcasts. It provides the opportunity to network with your fellow participants despite being in a virtual environment.

Leadership in challenging times
- Module 1: Developing resilience and leadership
- Module 2: Understanding ourselves and our environment
- Module 3: Working with greater personal impact

Leadership to shape organisations, cultures and teams
- Module 4: Leading organisational change and developing teams (the first few sessions of this module will be held before the Summer break and the rest in September)
- Module 5: Navigating conflict, power and stress
- Module 6: Reviewing our learning

www.hospiceuk.org
“A well balanced range of topics delivered online with imagination and innovation. The Programme helps you step back from the day to day and really think about your leadership style and how to improve it”.

Angela Grimes, Director of Income Generation, Princess Alice Hospice

“I have already recommended this course to others, it contains a good and sometimes delving look at leadership from a strategic point of view”.

Sam Farr, Deputy Director of Care Services, St Catherine's Hospice
The programme delivery team

This is a bespoke programme created by Hospice UK and The Westcott Group.

The Westcott Group is a team of consultants with vast experience of developing leaders, teams, organisations and systems. They have designed, directed and delivered thousands of leadership, team and organisational development interventions for a wide variety of board members, chief executives, senior managers and clinical leaders from health, social care and the third sector.

For more information visit www.thewestcottgroup.com
The Programme is delivered by

**Steve Dewar**
Steve has led research, innovation and policy at the King’s Fund, Marie Curie, and the Alzheimer’s Society. Steve was part of the team behind the Commission into the Future of Hospice Care. More recently, he helped develop the national Ambitions Framework for End of Life Care for England.

**Amanda Wilshire**
Amanda is a theatre company director who also designs and delivers personal impact and communication workshops for senior leaders. She is passionate about helping people re-discover their natural communication skills to engage, persuade and transform others.

**Judy Taylor**
Judy is an NHS Leadership Academy faculty member and was a senior consultant in leadership development at the King’s Fund for 20 years. She has delivered countless clinical and managerial leadership programmes including to Macmillan Cancer Support and Together for Short Lives.

**John Harries**
John is an organisational development consultant. He has worked for a number of technology companies most recently as Director of Health and Life Sciences for Samsung Electronics Europe. He has vast experience of making change happens in complex organisations.

www.hospiceuk.org
Price

The cost for this online programme is currently **£1800 +VAT (£2160 inc tax)** per participant. This includes all programme materials.

Please note this amount may be subject to a slight increase.
How to register your interest in the programme

Please note demand for this programme is high. We recommend you register your interest. This will give you priority booking once the dates have been released.

You can register your interest using the link below:

https://www.hospiceuk.org/what-we-offer/courses-conferences-and-learning-events/register-interest?eventid=EVT01438&event=Strategic%20Leadership%20Programme%20(Cohort%209)%20online
For more information

For more information contact Anita Hayes, Head of Clinical leadership at Hospice UK
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